

Temping? How Tempting!

Dentists are Increasingly Using and Working as Temporary Dentists

By Diane Zack (Seigal)

Most dental facilities have long ago learned that using temporary dental hygienists or dental assistants from a reputable agency makes good business sense in many situations. However, many dentists have not stopped to consider using temporary dentists or temping as a dentist themselves.

Why would a dentist need a dentist to come into their office from an agency? There is a myriad of reasons that a practice may need a dentist to come in to help. The current dentist in the practice may be out on a medical leave, maternity leave, extended vacation time or military service. He or she may be thinking of adding or needing to replace an associate to the practice, but isn't ready to commit. Perhaps, as with other auxiliaries, the facility may prefer a working interview situation to see if the ethics and personality create a good match. Or maybe just to see if the concept of adding another dentist into the practice feels right.

On the other side of the coin, why would a licensed dentist work as a temp through an agency? Perhaps the dentist recently sold their practice, but is not ready to go into full time retirement mode yet or realizes after doing so, that they miss working, but not the

responsibilities of owning a practice. Some dentists temp or take an associateship through a reputable staffing agency to allow for flexibility in their career or with their family commitments. A dentist may be waiting for their significant other to finish a program locally before moving to their final career location. Perhaps family obligations with children or parents prevent them from taking a more permanent or full time position. Some teach or practice elsewhere part time and have a free day or more

During a specialty residence program, dentists find they can practice general dentistry on a temporary basis. It can offer freedom to try different practices to form opinions of how they would like to operate their future practice, or to find the perfect match for an associateship, partnership, or buyout.

The popularity of temporary dentists is growing rapidly. RDH Temps, Inc. reports that the number of temporary and permanent openings for dentists is growing at a rate of 75% **per year** as more facilities and dentists learn about the benefits of temporary dentists.

Diane Zack (Seigal), RDH, is the founder of RDH Temps, Inc., New England's Premier Dental Placement Agency (established in 1980). The company places dental hygienists, dental receptionists, dental assistants and dentists in temporary and permanent positions.

DENTISTS WANTED!

RDH TEMPS

Our name may lead you to believe that RDH Temps only places temporary Registered Dental Hygienists. We like to say that RDH TEMPS also stands for Resource for Dental Hiring: Temporary Employment Meets Permanent Staffing

Temp as a Dentist

- Semi-retired? When you temp as a dentist, you can earn extra income by working only when it's convenient for you.
- Have an open day? Don't go unpaid! Take advantage of the high demand for temp dentists.
- Want to enhance your career? Temping as a dentist is a great way to learn new skills while you expand your network!

Advance your Career

- Looking to join a practice? Register with RDH Temps, Inc. as a permanent placement candidate at no cost.
- Ready to buy or sell a practice? RDH Temps can refer you to potential buyers or sellers.

Expand your Practice

- Need a Dentist to fill in? Call RDH Temps and we'll work to find you a great Dentist to help out.
- Time to hire a Dentist? Our referral process is easy, effective and risk-free. Our reasonable fee is payable only if you hire.

RDH TEMPS

TEMPORARY AND PERMANENT DENTAL PERSONNEL
DENTISTS • DENTAL HYGIENISTS • DENTAL ASSISTANTS • OFFICE STAFF
1-800-462-TEMP (8367) www.rdhtemps.net

Come grow with us!